



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Registered Practical Nurse**
 Job Code: HEA260
 Department: Home & Extended Care
 Reports to: Community & Seniors Health Care Supervisor

Date Posted: 4/Jun/24
 Date Closed: 18/Jun/24
 (5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: On-Call (2 positions)
 Availability & Term: Approx. Start Date: July 2024.
 Remuneration: \$30.98 to start, moves to \$32.91 after 3 months.

JOB PURPOSE/SUMMARY

Within the standards of nursing practice established by the College of Nurses, will provide medical support to all seniors in the Extended Care Unit and ensure their physical, mental, emotional and spiritual needs are being met.

QUALIFICATIONS

- Education:**
- College 1 to 3 years. Registered and in good standing with CNO and RPNAO.
- Skills and Abilities:**
- Must have First Aid/CPR.
 - Training in Palliative Care, Dementia, Alzheimer's, Gerontology and Diabetes.
 - Excellent communication and interpersonal skills.
 - Demonstrated leadership skills with ability to effectively act as lead on shift coordinating client care.
 - Sensitivity and understanding of Indigenous issues and provide a trauma informed approach to health care.
 - Anishnaabemowin an asset.
- Experience:**
- 1 to 3 years in long term care/working with seniors.
 - Experience working with/in First Nation communities an asset.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
 Chippewas of Rama First Nation
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
 Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 10/Jan/24

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KEY JOB FUNCTIONS/RESPONSIBILITIES

- Work shifts in ECU as needed.
- Coordinate and monitor care plans and ensure quality of care for ECU residents.
- Conduct, chart/document all assessments, observations, physician's orders, update care plan and care provided for all HCC clients.
- Administration and management of medications, nursing procedures & treatments, wound management, monitoring for therapeutic interventions, etc.
- Contact Physician and other health care providers as required.
- Monitor activities of clients to keep them mobile and as physically and mentally fit as possible.
- Coordinate work of PSWs on shift.
- Assist with departmental orientation of new employees and in-service education in the ECU.
- Promote a healthy environment with clients, staff and visitors at the ECU.
- Conduct daily check in and report to next shift.
- Maintain open lines of communication among staff, supervisor and families.
- Maintain a system of internal control and management reporting.
- Receive and replace all shifts for call-ins at the ECU.
- Must be able to work 12 hour shifts at the extended care unit (day & night shifts) when required.